



**Re: Harmful language**

Tuesday 3rd February, 2026

Dear Parent/Carer,



Following feedback from a select number of parents/carers, there appears to be a recent spike in the use of derogatory and harmful language in school, this is language which is likely to cause offence and upset to either pupils or associated family members.

This type of conduct is unacceptable and does not align with the Compass Values of **kindness, teamwork, and resilience**; values that we expect to be maintained by all members of our school community.

Our school maintains a zero-tolerance approach to bullying, harassment, and discriminatory or harmful language. Incidents of this nature are addressed promptly and thoroughly in accordance with our behaviour and safeguarding policies. Where necessary, consequences will be applied and matters will be escalated to the appropriate level, this may include SLT involvement, or support from external agencies, if required.

The safety and well-being of our pupils remains our highest priority. We are committed to ensuring that our school is a safe, supportive, and respectful environment where all pupils feel valued.

We ask that as parents/carers, that you partner with the school by reinforcing the importance of promoting kindness and respectful relationships/behaviour. Open conversations with your child about how their words and actions affect others can make a meaningful difference.

### **In school intervention**

More recently, our pupils were fortunate to benefit from a presentation delivered by the Academy's 'Early Intervention Officer' from Humberside Police, who presented to our pupils the importance of showing respect and tolerance towards others. It is important that our pupils recognise the long term impact of harmful language and sanctions that could be imposed by the Police should incidents occur.

### **Mental Health support and wellbeing**

As a school, we recognise that the use of harmful language can be a reflection of a child's mental health and wellbeing. If you are concerned about your child's wellbeing, please do not hesitate in contacting a member of the Academy team to discuss support systems in school.

#### **The Compass Academy**

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**Principal:**  
Claire Horne



The Academy is fortunate to have Nathan, a dedicated representative from the NHS, 'Mental Health in School Support Team' based in school every Tuesday.

If necessary, Nathan can provide targeted support to our pupils on a range of mental health/wellbeing matters.

**Community incidents**

In the event that incidents occur outside of school, for example, through the use of social media, parents/carers are advised that the school is made aware of such incidents so that matters can be resolved appropriately.

Parents/carers are kindly requested to not contact other parents/carers directly and follow the appropriate channels of support available through the school

If you require any further information in relation to the above information, please do not hesitate in making contact with the school.

Kind regards,

A handwritten signature in black ink, appearing to read 'C. Horne'.

Mrs C Horne  
(Principal)